**Update on Statutory Sick Pay Scheme 2025: Letter to Employees**

***Important Note: This freebie is for those operating the Statutory Sick Pay (SSP) scheme. If the company/organisation offers a more generous Sick Pay scheme, it should be adhered to, and employees should not be disadvantaged.***

**[Company Letterhead or Logo]**
*Date:* [Insert Date]

**Update on Statutory Sick Pay Scheme**

Dear [Employee's Name or "All Employees"],

We are writing to inform you about the latest developments regarding the Statutory Sick Pay (SSP) scheme, introduced under the Sick Leave Act 2022. This scheme grants employees in Ireland the right to receive employer-paid sick leave.

As you may be aware, the scheme is being rolled out incrementally between 2023 and 2026. At present, employees are entitled to **five paid sick days annually**, paid at **70% of their gross salary**, up to a maximum of **€110 per day**.

Although an increase to **seven days** was expected to take effect in January 2025, this adjustment has not been implemented. The scheme is currently under review, and the potential increase will depend on the priorities of the incoming government following the 2024 general election. Fine Gael’s manifesto, *Securing Your Future*, has proposed maintaining the current entitlement of five days until further research is conducted to assess its affordability for businesses.

In light of this, we confirm that the statutory entitlement remains at **five paid sick days per year**. As an employer, we will continue to adhere to the current requirements of the scheme and closely monitor any updates or changes that may arise.

Should you have any questions about the SSP scheme or how it applies to you, please feel free to contact [HR Department/Your Line Manager] for further clarification.

Thank you for your attention.

Kind regards,
[Your Name]
[Your Job Title]
[Company Name]